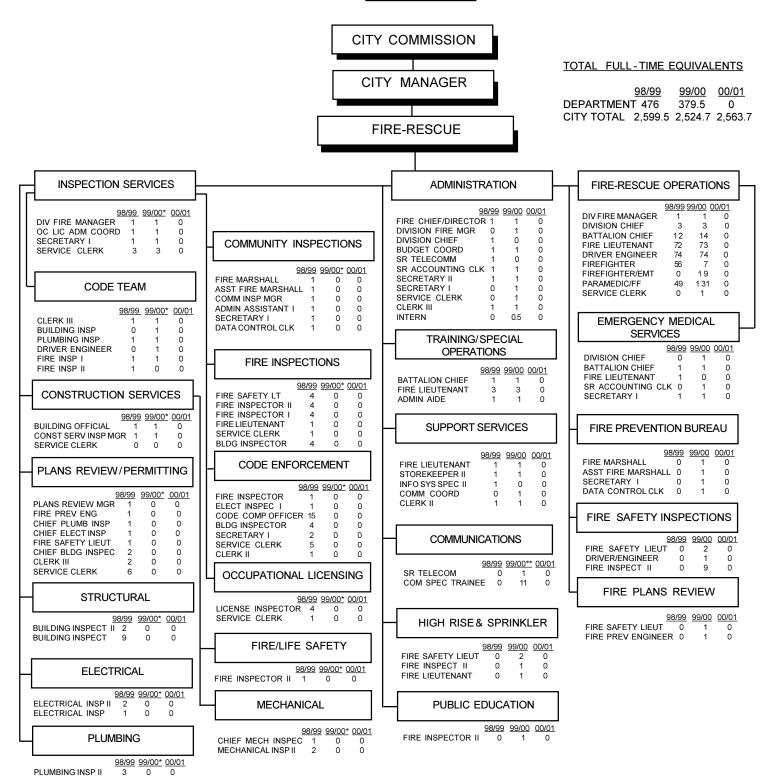
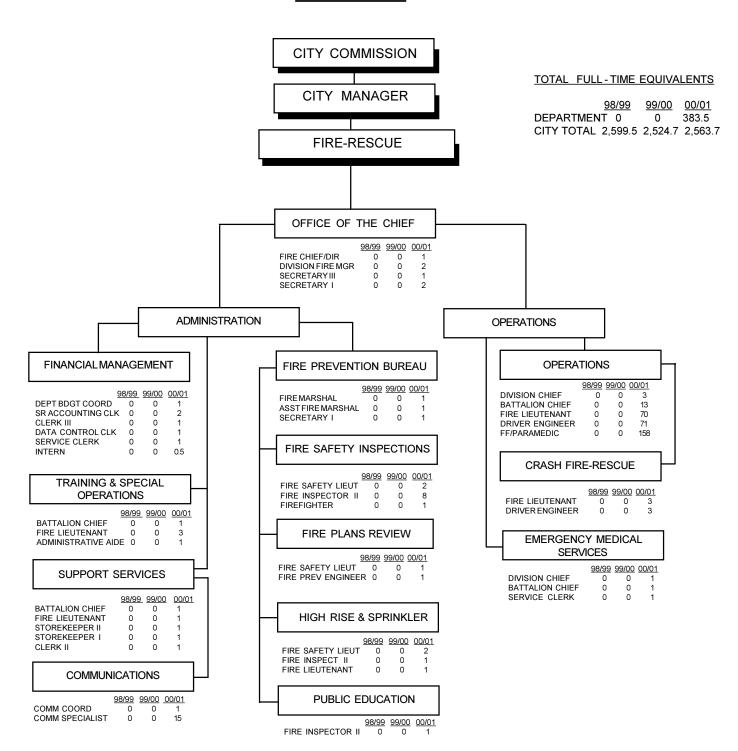
## ORGANIZATION PLAN FIRE-RESCUE



\*REFLECTS DEPARTMENTAL REORGANIZATION & TRANSFERS OUT TO PUBLIC SERVICES OR COMMUNITY & ECONOMIC DEVELOPMENT DEPARTMENTS \*\*TRANSFERRED IN FROM POLICE DEPARTMENT

# ORGANIZATION PLAN FIRE-RESCUE



#### **MISSION**

To reduce the level of risk to life, property, and the environment through emergency response, public education and the promotion of life-safety initiatives.

#### FY 2000/2001 GOALS, OBJECTIVES AND SELECTED PERFORMANCE MEASURES

|                                  | F I 1998/1999  | Г I 1999/2000    | F1 2000/2001 |
|----------------------------------|----------------|------------------|--------------|
| <b>DIVISION</b> : Administration | <u>Actuals</u> | <b>Estimated</b> | Adopted      |
| Total Budget                     | \$4,032,535    | \$7,182,092      | \$6,399,062  |
| Total FTE's                      | 41             | 52.5 *           | 59.5         |

<sup>\*</sup>Reflects the Fire-Rescue Department reorganization.

- 1. <u>Goal</u>: Provide support services to further the public safety mission of the Fort Lauderdale Fire-Rescue Department in the most effective and economical means possible.
  - Objectives: a. Provide fire prevention through public education, annual inspections and fire plans review.

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- b. Provide continuous in-service training of personnel for efficient, effective and professional completion of duties.
- c. Provide purchasing, inventory control, assets management, research and development of equipment, supplies and services.
- d. Streamline the collections, acquisition process and analysis of the fire service financial activities.
- e. Provide timely and proficient customer service, internal and external.
- f. Plan for re-capitalization and maintenance of existing infrastructure and capital equipment.
- g. Establish a system for fire-rescue training that provides flexibility and growth as needs of the department change.
- h. Provide continuous quality improvements by creating standardized training methods and assessment procedures.
- Provide continuing education for incumbent employees in all disciplines of emergency services and promote education opportunities for department members.
- j. Explore opportunities for increased efficiencies in Fire-Rescue communications.

| Selected Performance Measures   | FY 1998/1999<br><u>Actuals</u> | FY 1999/2000<br>Estimated | FY 2000/2001<br><u>Target</u> |
|---|--------------------------------|---------------------------|-------------------------------|
| Workloads/Outputs:<br>EMT/PM Training Hours Delivered                     | 4,461                          | 6,000                     | 7,000                         |
| In-Service Training Hours Delivered                                       | 14,000                         | 14,000                    | 17,000                        |
| Citizen Contacts For Community Emergency Response Training (C.E.R.T.)     | 100                            | 170                       | 200                           |
| Life Safety Inspections Required By South<br>Florida Building Code (SFBC) | 13,500                         | 13,500                    | 13,500                        |
| High Rise/Sprinkler Tests Required By SFBC                                | 800                            | 800                       | 810                           |
| Public Educ./Community Relations Contacts                                 | 10,000                         | 32,000                    | 24,000                        |
| Weekly Customer Service Requests<br>Received                              | 70                             | 70                        | 80                            |
| Efficiency:   |                                |                           |                               |
| PM/EMT Training Hours/FTE   | 16                             | 16                        | 20                            |
| In Service Training Hours/FTE   | 32                             | 32                        | 40                            |
| Life Safety Inspections/7 FTE's   | 2,262                          | 1,928                     | 1,928                         |
| High Rise/Sprinkler Tests/4 FTE's   | 200                            | 200                       | 203                           |
| Staff Hours Required To Meet All Customer Service Requests                | 140                            | 140                       | 160                           |
| Effectiveness:  |                                |                           |                               |
| EMT/PM Training Hours Delivered   | 100 %                          |                           |                               |
| In-Service Training Hours Delivered                                       | 100 %                          |                           |                               |
| Targeted C.E.R.T. Citizen Contacts Made                                   | 100 %                          |                           |                               |
| Transport Fees Collected  | 36 %                           |                           |                               |
| Required Inspections Completed  | 50 %                           |                           |                               |
| High Rise/Sprinkler Tests Completed                                       | 100 %                          |                           |                               |
| Public Education/Community Outreach<br>Targeted Outputs vs. Actuals       | 40 %                           | 6 100 9                   | % 100 %                       |

<sup>\*</sup>Based on a partial year implementation and built in lag time of Medicare/Medicaid payments.

| <b><u>DIVISION</u></b> : Fire-Rescue Operations | FY 1998/1999   | FY 1999/2000     | FY 2000/2001 |
|---|----------------|------------------|--------------|
| •   | <u>Actuals</u> | <b>Estimated</b> | Adopted      |
| Total Budget                                    | \$22,663,410   | \$26,239,181     | \$25,052,231 |
| Total FTE's                                     | 270            | 327 *            | 324          |

<sup>\*</sup>Reflects the Fire-Rescue Department reorganization.

- 2. <u>Goal</u>: Reduce the community's level of risk from fire, disasters and medical emergencies by safely providing the most expedient and professional emergency response and mitigation possible. Support fire prevention and preparedness efforts through public education, youth programs and inspection programs.
  - <u>Objectives</u>: a. Provide adequate staffing, equipment, tools and training to efficiently and effectively achieve timely emergency response in a safe manner.
    - b. Support regional emergency preparedness through specialized training and equipment for responding to hazardous materials, dive rescue, underground, high angle and crash-fire rescue.
    - c. Reduce emergency response times, where practical, with cost effective technology, resource management and quality assurance procedures.
    - d. Provide dispatch and communications to improve response times and service delivery.

| Selected Performance Measures          | FY 1998/1999<br><u>Actuals</u> | FY 1999/2000<br>Estimated | FY 2000/2001<br><u>Target</u> |
|--|--------------------------------|---------------------------|-------------------------------|
| Workloads/Outputs:                     |                                |                           |                               |
| Total Incidents                        | 36,000 *                       | 37,240                    | 38,000                        |
| Total Medical Call Incidents           | N/A                            | 23,117                    | 23,300                        |
| Total Unit Responses                   | N/A                            | 78,079                    | 73,653                        |
| Unit Responses to Medical Calls        | N/A                            | 44,260                    | 39,834                        |
| Medical Transports                     | 18,000 *                       | 18,000                    | 18,000                        |
| Efficiency:                            |                                |                           |                               |
| Response Time Compliance:              |                                |                           |                               |
| Medical Incidents                      |                                |                           |                               |
| • 6 Min./0 Sec First Unit Time At 90%  | 71.0 %                         | 80.0 %                    | 90.0 %                        |
| • 8 Min./0 Sec First Unit Time At 95%  | 89.0 %                         | 92.0 %                    | 95.0 %                        |
| • 10 Min./0 Sec First Transport At 90% | 92.0 %                         | 95.0 %                    | 95.0 %                        |
| Response Time Compliance Average,      | 5:35                           | 4:37                      | 4:30                          |
| Dispatch To Arrival Time (Min., Sec.)  |                                |                           |                               |
| Reduction in Unit Responses            | N/A                            | N/A                       | 6 %                           |
| Reduction in Unit Responses to Medical | N/A                            | N/A                       | 10 %                          |
| Calls                                  |                                |                           |                               |

<sup>\*</sup>Based on available data from M.S.B.U.

| Selected Performance Mea  | sures | <u>S</u>     | FY 1998/1999<br><u>Actuals</u> | FY 1999/2000<br>Estimated | FY 2000/2001<br><u>Target</u> |
|---|-------|--------------|--------------------------------|---------------------------|-------------------------------|
| Effectiveness: Response Time Objectives Medical Incidents   |       |              | No                             | No                        | Yes                           |
| <ul> <li>6 Min./0 Sec First Unit Time at 90%</li> <li>8 Min./0 Sec First Unit Time at 95%</li> <li>10 Min./0 Sec First Transport at 90%</li> <li>Overall Average</li> <li>6% Reduction of Unit Responses Met</li> </ul> |       |              | No                             | No                        | Yes                           |
|   |       | No           | Yes                            | Yes                       |                               |
|   |       | No           | Yes                            | Yes                       |                               |
|   |       | N/A          | N/A                            | Yes                       |                               |
| 10% Reduction of Unit F<br>Medical Calls Met  | Respo | onses to     | N/A                            | N/A                       | Yes                           |
|   | F     | FY 1998/1999 | FY 1999/2000                   | FY 1999/2000              | FY 2000/2001                  |
|   | _     | Actual       | Orig. Budget                   | Est. Actual               | Adopted                       |
| _   |       |              | General Fund                   |                           |                               |
| Revenues  | Φ     | 7,000,621    |                                | 2.4                       | 2                             |
| Licenses and Permits  | \$    | 7,800,631    |                                |                           | -                             |
| Intergovernmental Revenue   |       | 3,941,558    |                                | (= = = ,= = =             | <i>'</i>                      |
| Charges for Service   |       | 1,549,769    |                                |                           |                               |
| Fines & Forfeitures   |       | 349,725      |                                |                           | 0 0                           |
| Miscellaneous Revenues  |       | 731,098      |                                |                           | · · ·                         |
| Total   | \$    | 14,372,780   | 10,040,588                     | 9,463,34                  | 12,060,203                    |
| Expenditures  |       |              |                                |                           |                               |
| Salaries & Wages  | \$    | 22,523,897   | 22,049,161                     | 22,959,28                 | 6 21,550,024                  |
| Fringe Benefits   |       | 7,020,813    | 5,626,465                      | 5,629,49                  | 3 5,611,309                   |
| Services/Materials  |       | 1,746,751    | 1,225,384                      | 1,682,38                  | 6 1,260,704                   |
| Other Operating Expenses  |       | 2,613,167    | 2,621,119                      | 2,693,62                  | 3 2,679,019                   |
| Capital Outlay  |       | 627,265      | 380,237                        | 477,65                    | 0 350,237                     |
| Total   | \$    | 34,531,893   | 31,902,366                     | 33,442,43                 | 7 31,451,293                  |